



All India Oriental Bank Employees' Federation
All India Oriental Bank Officers' Association
(Affiliated to AIBEA & AIOBOA)
C/o, Oriental Bank of Commerce
Corporate Office, Gurgaon

21st March, 2017

The Managing Director &
Chief Executive Officer,
Oriental Bank of Commerce,
Corporate Office,
Gurgaon.

Dear Sir,

Reg.: Vindictive transfers

Several times we tried to explain the ground realities prevailing in the bank particularly after implementation of Udbhav, but the management was not ready to listen to us. We were constantly being overlooked. When you were not ready to hear the voice of 22,000 employees and their representatives, then only we were forced to adopt union based path to strongly lift our voice. For this reason a huge general body meeting was organized in Chandigarh. You must have also assessed its success. With this frustration, you transferred our five officers from Punjab, at distant places. This shows your atrocious attitude.

We strongly oppose it and demand immediate withdrawal of the orders issued with the revengeful intentions. Keep one thing in mind, the more you adopt the path of victimisation and vindictiveness, in the same spirit we will aggressively move further for which, you will be solely responsible.

Yours faithfully,

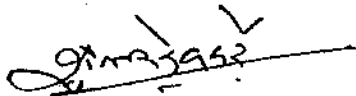
(Shankar Devdare)
General Secretary, AIOBEF

(S. S. Shishodia)
General Secretary, AIOBOA

March, 2017. The Core Committee has also decided to hold demonstrations before the erstwhile Regional Offices after office hours on 24th March, 2017.

The growing discontentment among the employees, negative growth, rising NPAs and chaos in working after implementation of 'Udbhav' is matter of concern for all of us. Hopefully, wise council shall prevail upon you to leave the adamant attitude and resolve the issues with bilateral talks with representatives of both the organisations. The responsibility of maintaining healthy industrial relations in the bank lies on you.

Yours faithfully,



(Shankar Devdare)
General Secretary, AIOBEF



(S. S. Shishodia)
General Secretary, AIOBOA