



All India Oriental-Bank Employees' Federation
All India Oriental Bank Officers' Association
(Affiliated to AIBEA & AIBOA)
C/o, Oriental Bank of Commerce
Corporate Office, Gurgaon

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22nd March, 2017

The Managing Director &
Chief Executive Officer,
Oriental Bank of Commerce,
Corporate Office,
Gurgaon.

Dear Sir,

Reg.: Vengeful & Patently Illegal/Unjustified Transfers to Dissuade the Employees from raising their voice against the high headedness of the Management.

This is in further reference to the various representations and repeated persuasive efforts to implore upon the management to refrain from adopting confrontational path and to keep the interest of the employees above the unwarranted dictates to suppress their voice against the continued unilateral, arbitrary, dictatorial and faulty decisions leading to jeopardizing the interests of the Bank. It is really of serious concern that you have continued to maintain intransigent posture and have cast to winds all the reasonable and justified ground realities and the rising discontentment prevailing in the bank particularly after implementation of Udbhav.

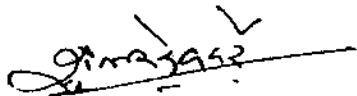
That as a natural consequence of the above obstinate/uncompromising attitude adopted by you, general body meeting of the employees and their representatives was necessitated to address the concern of 22,000 employees. Needless to mention here the fact that the continued suppression under the unprecedented dictates, witnessed a huge gathering, thumping uproar and a pressing demand to respond adequately to the vindictive path adopted by the management which has no concern either for the welfare of 22,000 employees or their voice concerning the overall interest of the Bank. That in wake of the same, 22,000 employees and their representatives unanimously pledge to express their commitment to protect the interest of the Bank and to take all steps including adopting the unionized strategies to curb the one sided dictates.

It appears from the resultant vindictive action of instant unwarranted and punitive transfers to crush the unity and to terrorize the employees not only reflect abuse of power and misuse of authority but also indicate that you are hell bent to invite confrontation to somehow ruin the harmonious Industrial Relations. The said punitive and suppressing action only reflects that the same is outcome of the frustration due to such remarkable, unparalleled show of strength and unity of OBC employees and their representatives as witnessed in the fully packed huge general body meeting which was organized in Chandigarh.

Please be forewarned of being carried away in a great thunderous storm ahead, as such vindictive actions can-not suppress the unity and the ever rising contempt against the dictatorial, vengeful and autocratic actions. You would not have dared to resort to such vengeful action of transfer in retaliation, had you rightly assessed the voice of 22,000 employees and their representatives. Such suppression will not be tolerated and would rather result in aggression.

We hereby lodge our strong protest and call upon through this representation to kindly recall the illegal and unjustified orders of 5 vindictive transfers from Punjab to distant far flung places merely as punitive action to curb the voice and concern of employees in the interest of the Bank.

. Yours faithfully,



(Shankar Devdare)
General Secretary, AIOBEF



(S. S. Shishodia)
General Secretary, AIOBOA