



All India Oriental Bank Officers' Association

(Affiliated to AIBEA & AIBOA)
C/o, Oriental Bank of Commerce
Corporate Office, Gurgaon

4th April, 2017

Shri M. L. Sachdeva
General Manager, HRD
Oriental Bank of Commerce,
Corporate Office, Gurgaon

Dear sir,

Reg.: Your letter dated 01.04.2017

This has reference to your letter HO/HRD/2017-18 dated 01.04.2017 regarding Dharna Programme on 29.03.2017. In this context and further to the letter dated 3rd April, 2017 sent to you by General Secretary, AIOBEF we are to inform you as under:

1. It is wrong to say that you were waiting for the Association team for the meeting with the management at 10.30 am on 29.03.2017. We had jointly requested vide our letter dated 26.03.2017 for sitting first jointly for the meeting, which you straight away refused. Only on your denial from holding joint meeting, we jointly sent a letter dated 28.03.2017 informing you for holding Dharna at Corporate Office, Gurgaon. Immediate after our letter we received a threat letter dated 28.03.2017 from you and according to this letter you have ended the possibility of talks at all. So how can you say that you were waiting for the association for the meeting on 29.03.2017 at 10.30 am?
2. It is again wrong to say that we were holding Dharna & demonstration within the campus of Corporate Office, Gurgaon. Once our demand was denied we have decided to keep the programme outside the campus which was very well in your knowledge. After your denial, is there any letter from our side to hold the Dharna and demonstration within the campus? You deliberately called the police force to crush us. Your letter is nothing but your self-justification and just to cover your misdeed.
3. It is a fact that you called heavy police force with commandos to crush our trade union movement as if we are enemy. Please note that we are true stake holders and we are playing the role of protector. No problem, this has made us and workforce of the bank to understand the face of the present management.
4. We are thankful to you that you are open to a meeting with the Association but with certain conditions. Why such conditions? What has happened all of a sudden? You made a blunder by misleading the highest forum i.e. our esteem board of directors.
5. When you can resort to way of confrontation and victimisation, why can't we adopt our trade union path to protect the bank, customers and employees? When we chose our own path, you got frustrated and started taking vindictive actions, why?

We are playing our role effectively as Union & Association. We want to save our bank. You only want to justify your wrong decision of implementation of the new administrative system. What is wrong if we demand to review the system thoroughly by sitting jointly? Instead of resolving the issue you went to that extent to debar retired office bearers from bank level discussion by misleading our esteemed board of directors. This is nothing but misuse and wrong use of power.

Review your decision immediately and come forward with open mind to discuss the most alarming issue by sitting together without any condition. Ours is an elected body, constituted under the provision of the rules and bylaws of the Association which is also a registered body. Let us be together, fair play will give us fair result.

Sincerely yours,
Yours faithfully,

(S. S. Shishodia)
General Secretary