



All India Oriental Bank Employees' Federation
All India Oriental Bank Officers' Association

(Affiliated to AIBEA & AIOBOA)

C/o, Oriental Bank of Commerce
Corporate Office, Gurgaon

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25th January, 2017

The General Manager (HRD)
Oriental Bank of Commerce
Corporate Office,
Gurgaon

Dear Sir,

Reg.: Board matters concerning Federation & Association

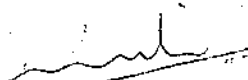
We would like to bring to your kind notice that on the principles of workers participation in the management, representatives from workmen & officers are nominated for directorship in the board of directors of the bank. Presently both from workmen & officers, the directors' post are lying vacant on the expiry of the term of both the directors.

On this emerging situation we request you to invariably discuss all related issues pertaining to HR or having concern on any context, with both Federation & Association before putting the same in the board of directors meeting please.

We sincerely wish to have industrial relation on sound footing & accordingly expect the same from your end please.

Yours faithfully,


(Shankar Devdare)
General Secretary, AIOBEF


(S. S. Shishodia)
General Secretary, AIOBOA