

10th November, 2016

Circular to

All members of AIOBOA

Dear comrades,

Reg.: Meeting with the Management - Reporting

After the threadbare discussion held in the Central Committee Meeting at Jaipur during 31st July to 2nd August, 2016 various burning issues were emerged in general and particularly after the onset of Udbhav. In view of discussion had in the Central Committee Meeting we have placed our charter of demands to the Management for negotiation and discussion. Accordingly, the date for negotiation was fixed on 8th October, 2016 at Corporate Office, Gurgaon and the Negotiating Team met with the Management and discussed various issues pertaining to the officers.

Besides our negotiation team members, MD & CEO Shri Animesh Chauhan, Executive Director Shri Rajkiran Ray, Executive Director Shri Himanshu Joshi, Shri M. L. Sachdeva General Manager (HRD) and their team were present in the meeting.

Shri M. L. Sachdeva, General Manager (HRD) extended a cordial welcome to the Negotiating Team of AIOBOA. MD & CEO while welcoming the Negotiating Team emphasized the need for putting in concerted efforts by all to achieve the goal in new UDBHAV system. He also apprised the members about the present banking scenario and the present position of the Bank in the industry. He urged the representatives to motivate the staff to work hard for the success of new system and to achieve the corporate goals. He also informed that compliance level in the bank has been improved significantly after implementation of new system which has been appreciated and recognized by RBI and Government of India.

He appreciated the positive stand of the Association for motivating the staff and acknowledged that due to this bank has come up with positive results. He also acknowledged that compliance level of the bank has improved a lot, and expected from the Association to further motivate the staff to bring back the bank's past glory with hard working, effective use of technology, marketing of products, hard work in retail lending, recovery of NPA, and improvement in ADC etc.

On behalf of the Association Com. S. S. Shishodia, General Secretary assured the management to further put all endeavour to motivate our members for achieving the Bank's corporate goal. He also placed the issues of various problems related to officers before the management. He expressed concern and difficulties being faced by officers in general in implementation of UDBHAV. He said that we have been continuously receiving various feedbacks from different corners regarding actual and practical problems being faced by our officers under the new system. He further said that such problems should be given due consideration and further implementation with right and effective solution in the right direction.

After elaborated discussions on various matters he placed other issues one by one as under:

1. Pending Issues of last negotiation:

- a) Review / revise the list of Furniture items provided at residence of officers
- b) The amount towards Brief Case Facility be increased
- c) Club membership amount be increased
- d) Suspension and reinstatement – review in prevailing system
- e) Medical Insurance Policy – review

2. Review in different HR policies under new UDBHAV system

- a) Man Power Planning – to be revised
- b) Promotion Policy – Specialists & Generalists both

- c) Transfer & Placement Policy
 - d) Accountability Policy
 - e) Well defined guidelines related to Disciplinary Procedure
 - f) Rural & Semi-urban postings
 - g) Posting of officers of age 57 years and above
 - h) State Level IR meetings
3. Rent free accommodation – ceiling be increased
 4. Furniture Facility at Residence of officers – ceiling amount be increased
 5. Cell phone facility be extended to all officers
 6. Officiating allowance be restored
 7. Staff Housing Loan interest rate – be reduced.
 8. Petrol / conveyance facility – Present limit be increased.
 9. Increase in Death Relief that is being provided to the family of deceased employee – it should be increased from at present Rs.1.50 lacs.
 10. Holiday home facility be restored – Patnitop & Gangtok
 11. Holiday home facility to be introduced – Pachmarhi, Tirupati, Ujjain, Somnath, Kodaikanal
 12. Inconvenience allowance be increased – wherever applicable
 13. Memento on retirement be increased from Rs. 7,500/- to Rs. 10,000/-
 14. Transportation facility to remaining staff posted in Corporate Office should not be discontinued.

Apart from the above issues, the issues relating to the **rural / semi-urban areas** positing were taken up in the negotiation by General Secretary with the Management on serious footing on the following logical grounds.

1. Since the Govt. guidelines clearly spells out to post the newly promoted officers in Rural and Semi-urban branches without any exception and to follow these guidelines we have only limited number of Rural and Semi-urban branches, we need to follow a suitable system. To fulfill the government guidelines, we **suggest** to exempt the already working senior officers from posting them at rural and Semi-urban branches and thereby create space for newly promoted officers. This way government guidelines can be fulfilled and simultaneously such experienced staff can be utilised in the clusters for better result of the bank.

2. Under the Udbhav it is highly essential to place experienced persons to generate effective result, especially when the bank is at takeoff stage. With such placement of experienced staff resultant effect will be reflected in overall progress of the bank. Such experienced staff may be utilized effectively in various other fields also.

Com. D. K. Pauddar, President, Com. Narendra Kotiawala, Joint Gen. Secretary and Com. SKS Sengar, Dy. General Secretary have also placed their views and concern of officers before the management. Concerns of Lady Officers were placed by our women convenor Com. Jyotsana. She said OBC is in the forefront in encouraging Lady Officers to accept promotions and take up higher responsibilities. However, there are number of Lady Officers who are reluctant to come forward and shoulder higher responsibilities due to transfer to far off places on account of Rural/Semi-urban postings.

Such senior lady officers should be exempted from Mandatory Rural and Semi-urban assignments. They should be given choice of their place at the time of transfer and placement keeping their difficulties in view. The Lady Officers whose spouses are working elsewhere should be accommodated at the same place. Resultantly ladies can work more comfortably and bank is going to have good result under the ongoing Udbhav system.

The Management has taken all issues and views of the association in the right spirit and assured that issues which are discussed will be considered on reasonable and rational basis.

The negotiation was concluded in a positive note and in the coming days we expect to have good outcome of the negotiation. Be united, work hard, uplift the bank's position, achieve the set goals for better future.

With warm greetings,

Yours comradely,

(S. S. Shishodia)

General Secretary

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Circular

For all members

We reproduce joint circular issued by AIBOA – AIBEA on 94th Birthday of our beloved leader late Com. H. L. Parvana. Comrades are requested to kindly go through the contents of the circular for respectful homage to our beloved leader.

Yours comradely,

(S. S. Shishodia)

General Secretary

The Joint Circular

AIBEA - AIBOA

Discussions with IBA on Medical Insurance Policy

Units would recall that during the last wage revision process, we demanded that in view of the increasing cost of medical treatments, the entire expenses towards reimbursement of hospitalisation expenses incurred by employees/ officers and their families should be kept out of the additional load agreed by the IBA and there should be full reimbursement of the expenses. While IBA agreed to keep the cost out of wage revision calculations, they offered to introduce a medical insurance scheme with coverage of Rs. 3 lacs for workmen and Rs. 4 lacs for Officers with additional benefits like buffer coverage, etc. After a lot of discussion, the scheme offered by them was substantially improved upon and the scope of coverage was also expanded to benefit the employees. Similarly, due to our consistent demand, the scheme was also extended to the retired employees/officers on payment of the stipulated premium.

In the last one year we have been receiving feedback from our unions and members about the difficulties encountered by them in the implementation of the scheme. We have been pursuing these issues with the IBA also.

In the meantime, when the time for renewal of the Policy came up, while some increase in premium was expected in view of the increased claim ratio, without any justification or proper discussion, the premium rates were increased exorbitantly by the UIIC both for in-service employees/officers as well as for retirees. Hence the issue was taken up by us with the IBA. Accordingly on 26th of October, 2016, AIBEA and AIBOA along with other constituents of UFBU met the IBA.

During this meeting, we took up the following issues with the IBA:

- The present Medical Insurance Scheme was introduced in the last wage revision settlement in replacement of the earlier reimbursement scheme to enable better coverage and full reimbursement.
- In the implementation of this Scheme employees/officers/retirees have been facing many problems in settlement of their claims.
- Though these problems were brought to the attention of the IBA in the earlier round of meeting, adequate steps have not been taken to resolve the same and the problems faced by the claimants have aggravated.
- The main problem faced by the claimants is from the side of the TPAs. They do not collect the claims regularly and there is also inordinate delay in many cases in settlement. More number of TPAs should be appointed and claims are to be settled in time.
- IBA/UIIC should regularly monitor the TPAs and ensure that TPAs do not create any problem in the settlement of claims.
- More hospitals are to be enlisted under Cashless Facility as assured at the time of introduction.
- UIIC should be advised to ensure that hospitals do not charge heavily just because it is cashless treatment. IRDA guidelines should be implemented by the hospitals to charge prescribed rates and UIIC must ensure the same.
- Wherever cashless facility is not available in a hospital, sufficient advance should be given by the managements to the employees.
- IBA/Banks should ensure that all new recruits are immediately covered by the scheme on joining the banks as provided in the Settlement. Instances have come where some new recruits have faced problems while hospitalising their parents.
- Utilisation of buffer amount has not been handled properly by many Banks. It should be more transparent. The utilisation details for the year 2015-16 by all the banks should be given to the union. Uniform guidelines are to be given to the Banks.
- TPAs are rejecting the claims made for hospitalisation under other systems of medicine though it is covered in the settlement. It should be properly clarified to TPAs and UIIC.
- Family definition is being unilaterally interpreted by the UIIC/TPAs against the provisions of the settlement. (eg. Any two of the parents or parents-in-law).
- Employees/officers are facing lot of difficulties in getting their claims for domiciliary treatment.
- For retirees, domiciliary coverage was unilaterally denied by UIIC though provided in the settlement. All these claims of 2015-16 should be settled.
- Any increase in premium, if warranted, should be properly discussed between UIIC and IBA and in full knowledge of the unions.
- Unilateral and disproportionately high premium fixed by UIIC and without following the IRDA guidelines are not acceptable. IBA should take up with IRDA and Finance Ministry.
- For in-service employees/officers, even though the premium is paid by the Banks and the cost is borne by them, the UIIC cannot exploit the banks and should not take them for a ride.
- For retirees, the premium is too high, especially for the pensioners who have retired as part time employees/sub staff, pre-1986 retirees, family pensioners, etc.
- In their case, the difference amount between last year's premium and the revised premium should be borne by the Banks concerned.
- For the current year renewal, many retirees are not aware of the last date deadline and hence another 15 days' time should be given to them with due intimation to them so that they will be able to renew the policy.
- The Scheme is arising out of the Settlement and IBA and all Banks are bound by it. The implementation of the scheme cannot be left to the discretion of the Banks.
- In the case of 5 Associate Banks, the managements have not renewed the policy which is a violation of the BP Settlement and IBA should advice them not to violate the Settlement.

IBA listened to our viewpoints and suggestions and assured to take up these matters appropriately.

Any development in this regard will be informed to our units in due course.

AIBOA NATIONAL CONFERENCE AT HYDERABAD :

DEC. 17-19, 2016

AIBEA NATIONAL CONFERENCE AT CHENNAI :

JAN. 8-11, 2017

MAIN ISSUES:

SAVE PUBLIC SECTOR BANKS

RECOVER BAD LOANS

SAVE JOBS AND JOB SECURITY

STRENGTHEN THE ORGANISATION

Dear Comrades,

We reproduce hereunder the text of Joint Letter to Chief Executive Indian Bank's Association dated 9th November, 2016 issued by AIBEA & AIBOA for information of our members.

Further, with the declaration on New currency of Rs,500/- & 1000/- in the country by the Government the old currency has become obsolete & can be exchanged through Banks up to stipulated time. In the wake of such development, which is in the interest of the country, it is our prime duty not to entertain any body for exchange of their currency in your personal name as there is every chance of falling prey to the trap & may be victimized for taking the Law of Land in to your Hands.

We therefore strongly appeal to safeguard your own interest & do not involve yourself as while trying to help others or otherwise in greed to earn money you may push yourself in severe danger zone from which nobody can help you out.

To save yourself we sincerely advise to keep your stand clear & never ever try to play smart before the stringent law.

Yours comradely,

(S. S. Shishodia)

General Secretary

Letter from AIBEA – AIBOA

to Chief Executive of IBA

Dear Sir,

RBI instructions to keep all bank branches open on 12th and 13th

November as working day – issuance of guidelines thereon

Further to our letter this afternoon regarding the problems likely to be faced by employees and officers because of the demonetization scheme announced by the Government, we learn that RBI has given instructions vide their communication RBI/16-17/114 of date that in view of the anticipated rush, banks shall remain open for public transactions on 12th and 13th instant. Similarly some banks have asked the employees to attend office one hour early on the 10th. Some banks have advised extended business hours by two to three hours.

While we still reiterate our demand for proper security measures and infrastructure to deal with the situation and also assure that our members will do their best to take care of the customers and public, we equally expect the bank managements to be sensitive to the problems likely to be faced by the employees/officers and also give clear instructions on OT wages/compensation payable to the staff on this account of extra work.

Proper instructions are to be given whether 12/13th would be a working day only for the branches or for all the offices including administrative offices. Similarly, JAIIB exams falling on these dates are to be postponed.

Clear instruction from IBA is essential.

Circular to All Members

6th September, 2016

Dear comrades,

Congratulations! Well done! Red Salutes to you all! Strike was total

We reproduce hereunder a joint circular of AIBEA & AIBOA on successful strike action on 2nd September, 2016. We congratulate all our members all over the country for their remarkable contribution in making the Strike a grand - grand success.

With greetings,

Yours comradely,

S. S. Shishodia)
Gen. Secretary

Working class unity zindabad -AIBEA – AIBOA Joint Circular

Red Salutes to the Indian working class for the unequivocal protest against anti-worker labour reforms and anti-people economic policies of the Central Government.

Congratulations all our unions and members in making today's strike a success in the Banks

We congratulate all our unions and members all over the country in the public sector banks, private banks, foreign banks, co-op. banks and Regional Rural Banks for their overwhelming response to the call of the organisation and in making today's Strike in the banking industry a splendid success. Reports are reaching us about the enthusiastic participation and encouraging response.

We congratulate the members of BEFI, INBEF, INBOC, AIRBEA, AIRBWU who together made the strike a very successful protest action in the banking sector against the Government's retrograde banking reforms and in support of the 12 point Charter of demands of the National Trade Union Convention.

Ever since the present NDA Government has come to power with all their tall promises, we observe that their policies have become much more hostile, inimical and aggressive against the interest of the workers and common masses and to the benefit of the rich and the corporate.

Their four pillar policies of economic reforms, land reforms, banking reforms and labour reforms are all targeted to shower concessions to the haves at the cost of the have-nots.

Because of their policies, today we experience economic slow-down, fall in industrial production, crisis in agriculture sector, unabated price rise, fall in employment opportunities, etc. which are affecting the country's growth and development. On the other hand, their policies have helped the big business and corporate houses to amass huge wealth. These are resulting in social distortions and fomenting tensions in very many ways.

All hard-earned trade union rights and time-tested labour laws are being trampled with. Labour laws are sought to be changed to suit the profit-greedy employers. Recruitments are being changed to contract employment and casual jobs. Workers are exploited without adequate minimum wages. Hence fighting back this offensive has become very important task for the unions.

In the banking sector also, in the name of banking reforms, privatization of banks, sanction of license of private sector, consolidation and mergers, etc. have become their priority. But the real menace of growing bad loans is not being addressed. Rather, there are attempts to sell off the bad loans instead of stringent actions to recover the loans. Hence resisting the banking reforms is also imperative.

In this background, our strike action was most timely to register our protest along with the entire working people of our country.

The strike action in our banking sector was very successful. It echoed our unity and mirrored our conviction. It reflected the political consciousness of our members. It manifested the sense of solidarity of bank employees and officers with the general trade union movement. It demonstrated our concern for the problems of the working masses. It revealed our commitment to fight against the attacks and challenges. It added one more glittering chapter in our journey of struggles under our twin banners.

We once again thank, greet and congratulate all our units and members for making the strike a total success.

With greetings,

Yours comradely,

S. NAGARAJAN

GENERAL SECRETARY

AIBOA

C.H. VENKATACHALAM

GENERAL SECRETARY

AIBEA

CIRCULAR

21st August, 2016

For all members:

Dear comrades,

A battle for survival of real banking - Fight against anti-people banking reforms

We append below the joint circular of AIBEA & AIBOA for the information and implementation of the programme for our members. Please go through the contents of the circular and make the 2nd September 2016 strike a grand - grand success. State General Secretaries are requested to circulate the same to the members working under your jurisdiction.

Yours comradely,

(S. S. Shishodia)

General Secretary

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AIBEA – AIBOA JOINT CIRCULAR

Dear Comrades,

Make General Strike on 2nd Sept. 2016 A Grand – grand Success

- .. **Oppose anti-worker Labour Reforms.**
- .. **Oppose anti-people Banking Reforms.**
- .. **Oppose closure of Associate Banks and merger with SBI**
- .. **Demand recovery of bad loans**

We are sure that by now all our units are on the job of mobilising all our members to make the ensuing National General Strike on 2nd September, 2016 a total success in all the Banks and in all the States.

Central Trade Unions reiterate countrywide General Strike on 2nd Sept., 2016:

A Meeting of the leaders of the Central Trade unions held on 18th August, 2016 at INTUC Office at New Delhi reviewed the preparatory campaign being jointly carried on throughout the country for the joint call of countrywide general strike on 2nd September 2016 against the anti-worker, anti-people policies of the Govt. of India and also to press for the 12 point charter of demands jointly formulated by all the central trade unions of the country.

Govt. attitude is negative:

The CTUs expressed dismay over utterly negative attitude of the Govt. towards basic demands of the workers on minimum wages as per consensus formulation of the Indian Labour conference, on universal social security including pension for all workers including those in unorganized sector, against mass scale contractorisation of permanent and perennial work against onslaught on basic rights of the workers through so called labour-law-reforms through various state governments and also by the centre in the background of large scale violation of labour laws being promoted by both the central govt. and also many state govts, desperate move for privatization/disinvestment of strategic and sensitive public sector units, and promoting limitless FDI in sensitive sectors like Defence, Railways, Banks, Insurance, and Retail, etc.

Labour Reforms, a danger even to organised workers :

The CTUs made it clear that the desperate bid of the Govt. for changing the labour laws both through central and many state Governments is basically designed to throw even the overwhelming majority of the organized sector workers out of the

coverage and purview of all basic labour laws which would render all other rights and benefits of the working people virtually meaningless. Such retrograde move of the Governments is aimed at imposing slavery on the working people have to be combated resolutely by the united movement of the workers, it being the central issue before them.

Response to strike is very encouraging :

CTUs expressed satisfaction over the increasing response by the workers throughout the country to the call for united countrywide action reflecting firm determination to make the call for countrywide strike on 2nd September, 2016 a massive success.

Divide and rule policy down down :

It is unfortunate that during the past one year, the Group of Ministers appointed for discussion with the CTUs on the 12 point charter of demands has not convened even a single meeting but has been only talking to BMS which has not joined the strike call.

The CTUs condemned the move of the Central Govt. to divide the workers in the face of ongoing strike campaign and create confusion through making misleading statements on its so called positive attitude on workers' demands both directly and through their various agencies and allies.

Widen the unity, heighten the campaign :

While expressing confidence that such dubious ploy to mislead, confuse and divide the workers by the Govt. is destined to fail, the CTUs reiterated their clarion call and appeal to the working people of the country irrespective of affiliations to further widen their unity and unitedly combat the anti-worker policies of the Govt. through making the call for countrywide general strike on 2nd September, 2016 a total success.

STRIKE IN BANKS :

In the Banking sector, besides AIBEA and AIBOA, BEFI, AIBOC, INBEF and INBOC have also given the call for strike. Unions in RBI and NABARD have also given the call for strike. Thus the strike is bound to be massive success in the Banks.

Let us ensure and make the Strike a re-sounding success.

With greetings,

Yours comradely,

S. NAGARAJAN

C.H. VENKATACHALAM

General Secretary

General Secretary

AIBOA

AIBEA

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UFBU Zindabad

AIBEA – AIBOA Zindabad

Working Unity Zindabad

2016

16th August,

CIRCULAR for all members:

Dear comrades,

March on to make National General Strike on

2nd Sept. 2016 a total success in the Banks

Oppose anti-worker Labour Reforms

We append below the joint circular of AIBEA & AIBOA for the information and implementation of the programme for our members. Please go through the contents of the circular and make the 2nd September 2016 strike a grand - grand success. State General Secretaries are requested to circulate the same to the members working under your jurisdiction.

Yours comradely,

(S. S. Shishodia)

General Secretary

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AIBEA – AIBOA JOINT CIRCULAR

Clarion call from AIBEA and AIBOA:

All our units and members are aware that the Central Government is vigorously pursuing their policies of labour reforms aimed at weakening the labour laws in favour of the capitalists, corporate and employers and to the detriment of working class. These measures are part of their neo-liberal economic policies which are aggravating the problems of the workers and common masses.

Some of the aspects of the policies and proposals of the Government are as under:

- Amending all labour laws to empower the employers with unfettered rights to “hire and fire”
- Stripping the workers and trade unions of their rights
- Unlimited FDI in strategic sectors like Railways, Defence and Financial Sector.
- Farmers’ right to land and agri-workers’ right to livelihood are being sought to be drastically curbed and curtailed.
- EPF and ESI schemes are proposed to be made optional
- Attempts to dismantle the basic social security structures available to the organized sector.
- The Govt. has not taken any step to curb price rise of essential commodities
- Failure to generate adequate employment
- Weakening public distribution system.
- Various State governments have brought about drastic anti-workers changes in basic labour laws viz. Industrial Disputes Act, Contract Labour (Regulation & Abolition) Act, Factories Act and Apprenticeship Act, Trade Unions Act etc.
- Proposals for new Small Factories (Regulations of Service conditions) Bill which prescribes that major 14 labour laws will not apply to factories employing upto 40 workers.
- Labour Code on Wages Bill and Labour Code on Industrial Relations Bill which under the cover of amalgamation seek to make registration of unions almost impossible,
- Making retrenchment of workers and closures of factories easy.

- Amendment Bills have been put in public domain without consulting the trade unions thereby violating the provisions of ILO Convention 144 on Tripartite Consultation.
- Inaction in implementing the consensus recommendations of 43rd, 44th and 45th Indian Labour Conferences on formulation of minimum wages, same wage and benefits as regular workers for the contract workers and granting status of workers with attendant benefits to those employed in various central govt. schemes like anganwadi, mid-day-meal, ASHA, para-teachers etc.
- Curtailed budget allocations to all centrally sponsored schemes meant for poor peoples' welfare.
- Refusal to ensure minimum wages of not less than Rs. 15,000 per month with indexation and universal
- Denial of Pension for all including the unorganized sector workers
- Reluctance on compulsory registration of Trade Unions within 45 days and ratification of ILO Conventions 87 and 98.
- Denial of Bonus for all and removing the ceiling under the Bonus Act
- Refusal to improve the ceiling under Gratuity Act

Increasing attacks in Banking Industry:

Banking industry is no exception. In the Banking industry, we are already aware of the Government's continuous attempts to push through their reforms agenda aimed at privatisation of banks, consolidation and merger of Banks, etc. RBI has announced 'on tap' bank licensing policy to allow more and more private banks. Licenses have been given to big corporate houses to start 'Small Banks' and 'Payment Banks'. More and more private capital and FDI are being encouraged. Banks are sought to be closed in the name of mergers and consolidation. Efficient and well-performing Associate Banks are sought to be closed and merged with SBI.

Bad loans have increased alarmingly to the extent of Rs. 13 lac crores. Instead of taking tough measures to book the culprits and recover the money, more and more concessions are being given to the defaulters. In the name of 'cleaning Balance Sheets', all these huge bad loans are sought to be taken out of public glare to silently write them off.

Regional Rural Banks are sought to be privatised and the Bill has already been passed by the Government in the Parliament despite protests by our Unions. Primary Agricultural Co-operative Societies (PACs) are under threat of winding up. Urban Co-operative Banks are under threat of delicensing. Co-op. Banks are being forced to divert their SLR investments from Apex Banks thus reducing their capacity to re-finance lower tiers of co-op. banks.

Private sector executives are imposed on the public sector banks. All the Government schemes are being imposed on the Banks without proper infrastructure and manpower resulting harassment and problems faced by the bank staff. Bank officers are being denied regulated working hours. Permanent and regular jobs are being outsourced on contract basis and contract employees are being exploited. Contract employees' basic rights are being denied.

In this background and scenario, Central Trade Unions organised a National Trade Union Convention of all trade unions including unions in Banks, Insurance, public sector, defence sector Central and State Government departments, etc. The Convention has given the call for National General Strike on 2nd September, 2016.

Hence it is necessary and imperative to join the general trade union movement and register our protest against these anti-worker policies of the Government.

Accordingly, the joint call has been given to observe All India Strike in all the Banks by all our units and members on 2nd September, 2016.

All Our members are exhorted to join the local conventions, meetings, processions, etc. being organised by the central trade unions.

Hold joint demonstrations on 1st September evening and on the strike day at all centres.

ALL INIDA BANK STRIKE ON 2ND SEPTEMBER, 2016.

We call upon all our members to make the strike a grand success.

With greetings,

Yours comradely,

S. NAGARAJAN

General Secretary

AIBOA

C.H. VENKATACHALAM

General Secretary

AIBEA

28th National Conference of AIBEA in Chennai from 8th to 11th January, 2017

We reproduce hereunder AIBEA circular for the information and guidance of our members. Our comrades are requested to go through the contents of the circular carefully and be guided accordingly.

With greetings,

Yours comradely,

(S. S. Shishodia)

General Secretary

28th NATIONAL CONFERENCE OF AIBEA RECEPTION COMMITTEE FORMED

We are glad to inform all our Units and members that for hosting the ensuing 28th National Conference of AIBEA being held in Chennai from 8th to 11th January, 2017, the hosts, Tamilnadu Bank Employees' Federation has finalised the Reception Committee and accordingly the same has been formed as under:

CHAIRMAN	1. PADMA VIBHUSHAN DR. M.S. SWAMINATHAN (Internationally acclaimed Agri Scientist)
VICE CHAIRMAN	1. SHRI GOPALAKRISHNA GANDHI, IAS Retd. (Former Secretary to President of India, Former Governor of West Bengal and Grandson of Father of our Nation Mahatma Gandhi and Bharat Ratna C Rajagopalachari, former Governor General of India)
	1. PADMA BHUSHAN N. RAM, Publisher, The Hindu

	2. PADMASRI D.R. KARTHIKEYAN
	(Former Director, Central Bureau of Investigation and Former Director General, National Human Rights Commission)
	1. JUSTICE MRS. PRABHA SRIDEVAN

	<ol style="list-style-type: none"> 1. JUSTICE SHRI K. CHANDRU 2. COM. D. PANDIAN, Ex. MP, AITUC 3. COM. K. SUBBARAYAN, Ex. MP, President, AITUC - Tamilnadu 4. Dr. M. VICTOR LOUIS ANTHUVAN (Professor of Finance, Dean of Research and Coordinator for Ph.D. programme, .Loyola Inst. Of Business Administration)
	<ol style="list-style-type: none"> 1. Dr. JOTHI SIVAGNANAM (Head of the Department, Dept. of Economics, University of Madras) 2. COM. T.M. MURTHY, General Secretary, AITUC - Tamilnadu 3. COM. VAHIDA NIZAM, All India Vice President, AITUC 4. Dr. M.B. NIRMAL, Chairman, Exnora International 5. COM. K.J. JOSEPH, Former President, TNBEF 6. COM. M.S. DAWOOD, Former President, TNBEF 7. COM. P. BALAKRISHNAN, PRESIDENT, TNBEF

DEPUTY CHAIRMAN	<ol style="list-style-type: none"> 1. COM. G. GUNESEKARAN, AIBOA 2. COM. V. RAGHURAMAN, TNBEF 3. COM. MICHAEL RAJ JOSEPH, TNBEF 4. COM. M. SUNDARARAJAN, TNBEF 5. COM. R. SRIDHARAN, TNBEF 6. COM. M.V. RAJAN, TNBEF 7. COM. B. VIJAYAL, TNBEF 8. COM. M. MANIVANNAN, TNBEF 9. COM. THAMARASELVAN, TNBEF 10. COM. P. PONNUSWAMY, DEPOSIT COLLECTORS' UNION 11. COM. KHALIULLAH RRB 12. COM. S. VELAYUDHAM, TN BANK RETIREES FEDERATION
SECRETARY	<ol style="list-style-type: none"> 1. COM. E. ARUNACHALAM, TNBEF
JOINT SECRETARY	<ol style="list-style-type: none"> 1. COM. R. VIJAYAKUMAR, TNBEF 2. COM. K. VIJHAYAN, TNBEF 3. COM. M.A. SRINIVASAN, AIBOA
ASSTT.	<ol style="list-style-type: none"> 1. COM. C.S. VENUGOPAL, TNBEF 2. COM. L. SANKARAVADIVELU, TNBEF 3. COM. G. VAIRAPPAN, TNBEF 4. COM. S. MADHVAN, TNBEF 5. COM. N.S. SRIDHAR, TNBEF 6. COM. K. NARAYNAN, TNBEF 7. COM. K. RAVIGOPAL, TNBEF 8. COM. K. SANKARANARAYANAN,

SECRETARY	TNBEF	
	9.	COM. D.B. GOPINATH, TNBEF
	10.	COM. G. RAMARAJ, TNBEF
	11.	COM. D. SUBRAMANIAM, TNBEF
	12.	COM. S.D. SRINIVASAN, TNBEF
TREASURER	1.	COM. A. CHIDAMBARAM, TNBEF
JOINT TREASURER	1.	COM. S. RADHAKRISHNAN, TNBEF
EX-OFFICIO	1.	COM. RAJEN NAGAR, PRESIDENT, AIBEA
	2.	COM. C.H. VENKATACHALAM, GENERAL SECRETARY, AIBEA
	3.	COM. S NAGARAJAN, GENERAL SECRETARY, AIBOA

Sub-Committees:

30 Sub-Committees have been formed to assist the Reception Committee in various tasks as under:

1. **1. Steering Committee**
2. **2. Accommodation**
3. **3. Communications**
4. **4. Cultural Programme**
5. **5. Daily Bulletins**
6. **6. Dais Management**
7. **7. Finance**
8. **8. Food and Catering**
9. **9. Foreign Guests**
10. **10. Hall Decoration**
11. **11. Hall Management**
12. **12. Health Care**
13. **13. Inaugural Session**
14. **14. Jeep Jatha**
15. **15. Mobilisation**
16. **16. Photo Exhibition**
17. **17. Press and Press briefing**
18. **18. Publicity and Public Relations**
19. **19. Receiving the Delegates and Observers**
20. **20. Sale of Publications**
21. **21. Secretariat**
22. **22. Security**
23. **23. Services and facilities**
24. **24. Social Identification Programmes**
25. **25. Souvenir & Resources**
26. **26. Technology Support**
27. **27. Transportation**
28. **28. VIPs Care**
29. **29. Volunteers –Ready to Serve**
30. **30. Women's Convention**

These Sub-Committees are being headed by leaders of TNBEF, its units and AIBOA State Committee:

500 strong 'Ready to Serve' Volunteers Committee:

To take care of all these arrangements and to work as Volunteers in the 'Ready to Serve Contingent', 500 leading activists of TNBEF and its affiliates including from the Districts and AIBOA State Committees are being drawn. Young comrades and women activists are being included to work in these Sub-Committees.

Remember the dates – January 8th to 11th, 2017 :

As already informed, the Conference will be held in Chennai from 8th January (Sunday) to 11th January, 2017 (Wednesday). All our units are requested to schedule their programme accordingly.

Spacious venue – Com. Sampath Nagar

TNBEF has booked a spacious venue, right in the heart of Chennai city to conduct the Conference. The Conference will be held in Com Sampath Nagar, YMCA Grounds, Royapettah, Chennai.

5000 members to attend the Inaugural Session

The Conference is just 140 days away. TNBEF has already swung into preparations to host the Conference successfully. 5000 employees are being mobilised from all over Tamilnadu to take part in the Inaugural Public Session on 8th January, 2017.

Chennai – Tamilnadu awaits to receive you all

With greetings,

Yours Comradely,